

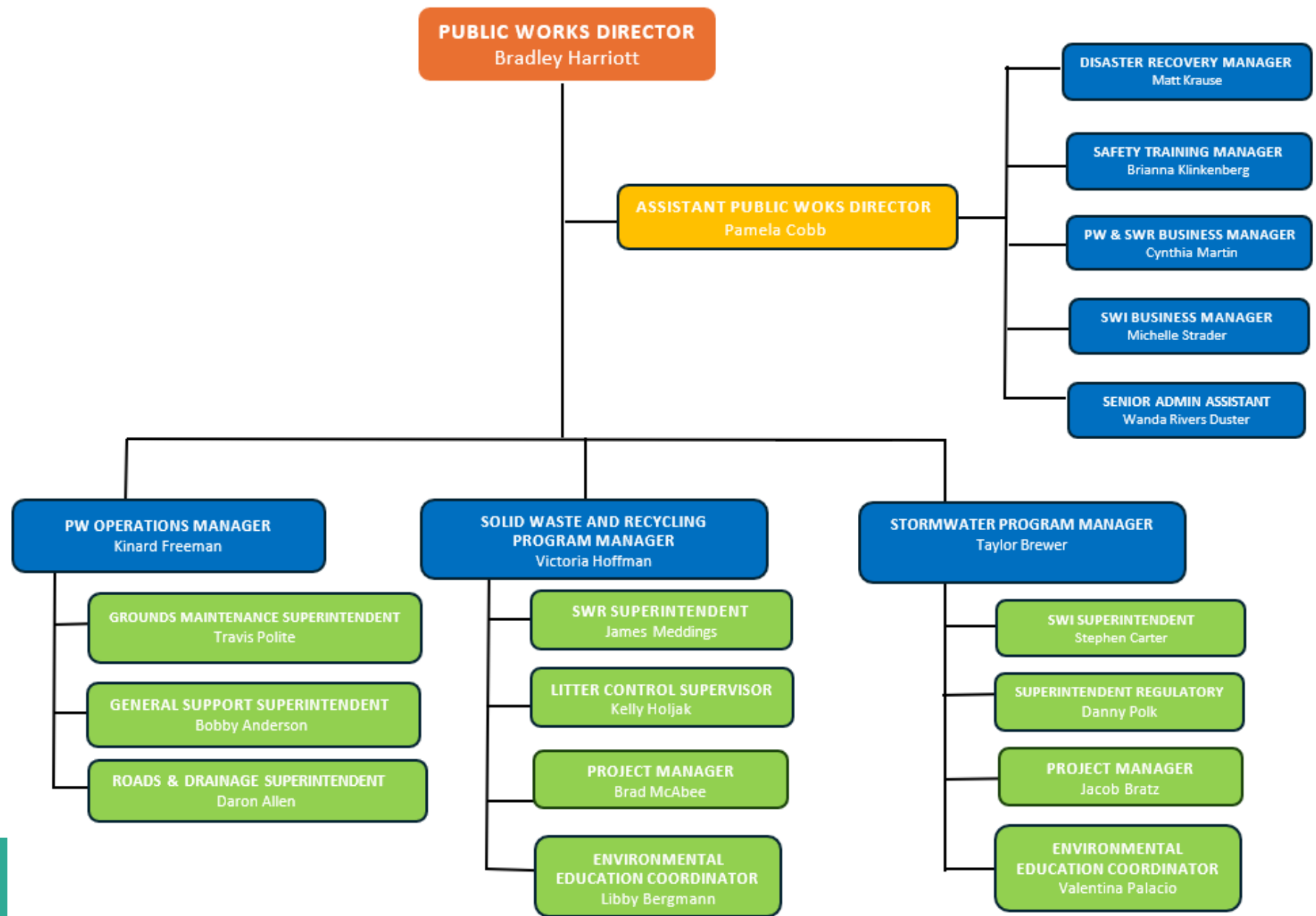
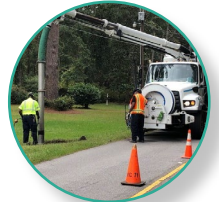
# **BEAUFORT COUNTY PUBLIC WORKS DEPARTMENT**

# **PRESENTATION**

**April 20, 2026**



# Beaufort County Public Works





# Introduction



## General Fund Departments:

- **Administration**
  - Coordinating and assisting with capital infrastructure projects (CIP)
- **General Support**
  - Maintenance off fishing piers and boat landings & assists other departments
- **Grounds Maintenance**
  - Maintaining the grounds for all county owned building and facilities
- **Roads & Drainage**
  - Maintenance and repair of county roads and draining infrastructure
- **Solid Waste and Recycling**
  - Operation of countywide convenience centers for residential solid waste disposal, recycling, and waste diversion programs
- **Disaster Recovery**
  - Assisting in providing first responder and disaster recovery services to the community during emergency events

## Enterprise Fund Department:

- **Stormwater Utility Enterprise Fund**
  - **Stormwater Management**
    - The management of the stormwater utility program
  - **Stormwater Infrastructure**
    - Maintenance and repair of county drainage systems
  - **Stormwater Regulatory**
    - Ordinance enforcement, permit compliance, and development review





# Mission



**Maintaining a healthy and safe work environment for staff: Our Public Works staff are our biggest resource, and we continually strive to provide a working environment that is conducive for safe and effective operations.**

**The Beaufort County Public Works Department (BC - PWD) provides residents, in unincorporated Beaufort County a safe, healthy enjoyable, and sustainable environment through the effective and efficient deployment of services in a responsive, courteous manner based on the County's priorities. The coordination of all projects and services are integrated through optimal staff synchronization.**

**Exemplify integrity and be good stewards of public funds: Lead by example and conduct yourself with honesty and moral soundness as we are the guardians of public funds and resources.**



# Vision & Values



- ***Our Vision...*** to promote an inclusive and collaborative public service environment where we can provide a sustainable foundation for the community's future by exercising responsible management of natural and fiscal resources.
- ***Our Values...***  
**Delivering high-quality customer service in a timely manner: As a department we pride ourselves in providing constituents the highest quality of customer service in a reasonable and justified timeframe.**



# Changes since Accreditation in 2022



## Major organizational changes

- **Solid Waste and Recycling (SWR) addition to Public Works**
  - **SWR transitioned from Enterprise to General fund**
- **Fleet Service became a separate county department**
- **Traffic Operations moved to the Engineering Department**

## Positions added since 2022

- **Assistant Public Works Director position added**
- **Safety Training Manager position added**
- **Project Manager positions added to SWR and Stormwater**
- **Environmental Education Coordinators positions added to SWR & Stormwater**



# Beaufort County Public Works



## 2022 Count:

**At Full Staff: 107**

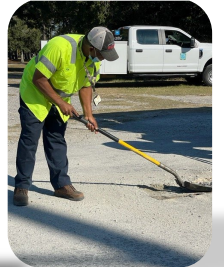
**May 2022 Staff: 86**

## 2026 Count:

**At Full Staff: 164**

**Current Staff: 147**

**In Hiring Queue: 3**





## Promotions

- 2025 (22)
- 2026 (10)

## Vacancies

- 2023 (47)
- 2024 (40)
- 2025 (19)
- 2026 (17) 3 pending - Onboarding



# Challenges 2026



**The main challenges anticipated over the next fiscal year include:**

- **Increased demand for service as population continues to steadily rise and accommodating for the influx of citizens**
- **Addressing the impacts of aging infrastructure across County facilities, roads, and drainage systems**
- **Retention and staffing**
- **Maintaining consistent levels of service while managing rising material and operational costs**



# Opportunities 2026



**The following opportunities exist to further advance the Public Works Department:**

- **Achieve APWA reaccreditation to maintain compliance with national best practices**
- **Build internal capability to complete projects traditionally contracted out**
- **Continue to seek out and obtain grant funding for infrastructure-related projects**
- **Restructure the departmental organization to support internal promotion and succession planning, including development of mid-level management and supervisory training programs**
- **Utilize the County internship program to supplement staffing capacity while providing hands-on training opportunities in public works operations**



Stormwater Projects

Project Types

3 Total

1 Maintenance

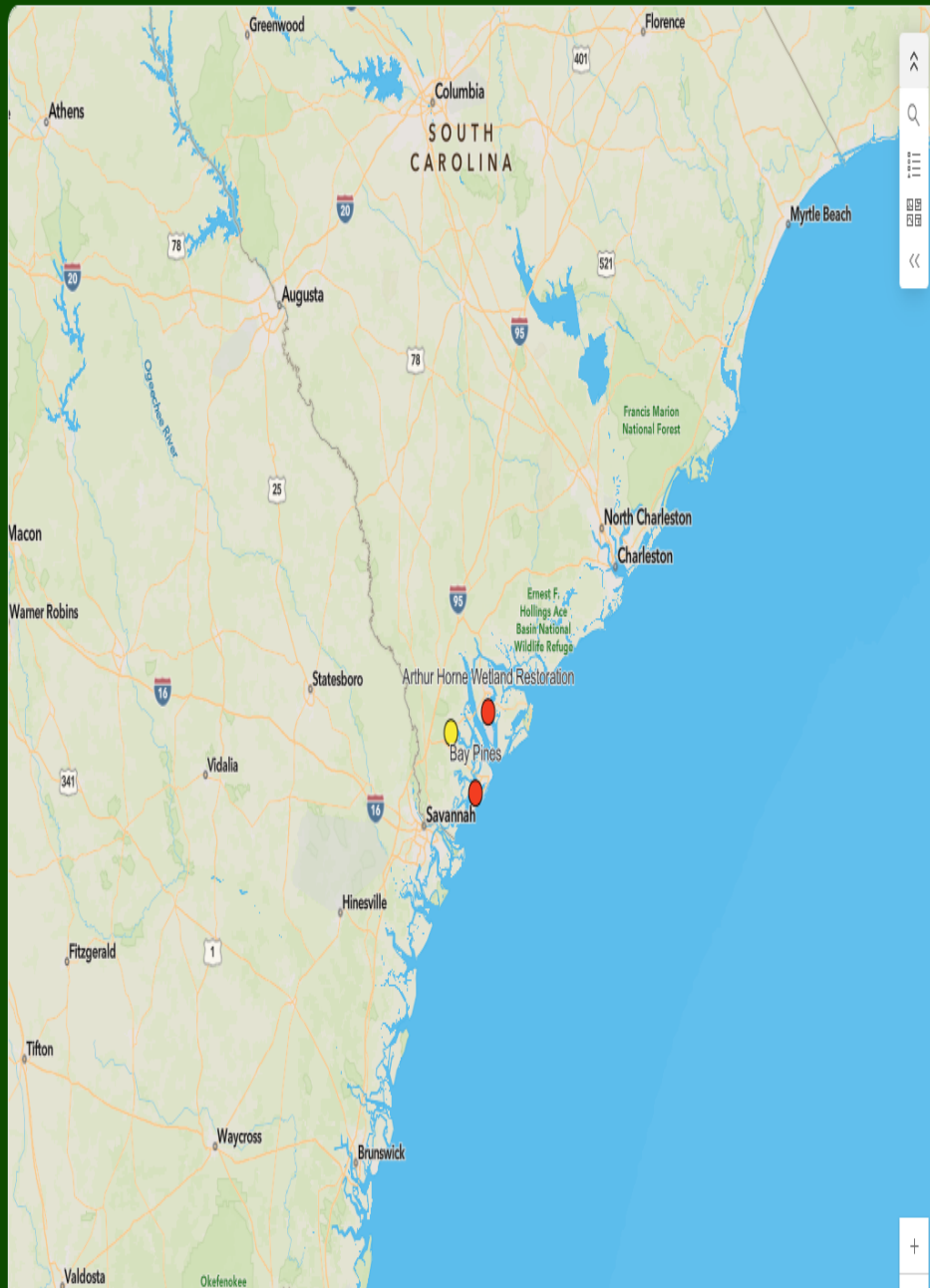
2 Capital

Total linear feet for maintenance projects:

300 ft.

Project Name

- Arthur Horne Wetland Restoration
- Bay Pines
- River's End



Capital Project

Arthur Horne Wetland Restoration

PIN#: R120 008 000 023B 0000

Location: 2450 Azalea Dr

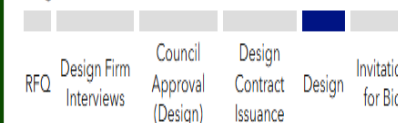
Lot Size: 17 ac.

Contractor: Contractor Name Here

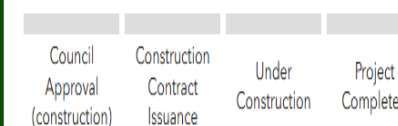
Engineer: Black & Veatch

Project Manager(s): Jacob Bratz (BC), Kasey Henneman (B&V)

Design Phase

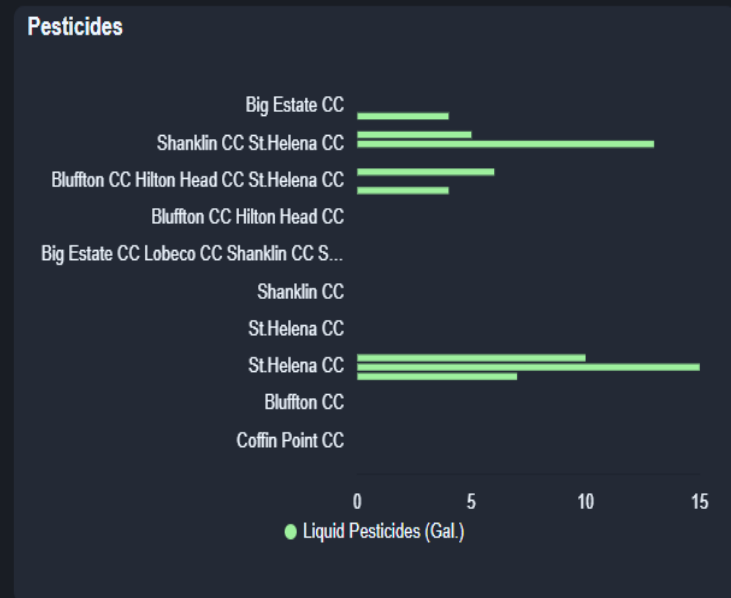
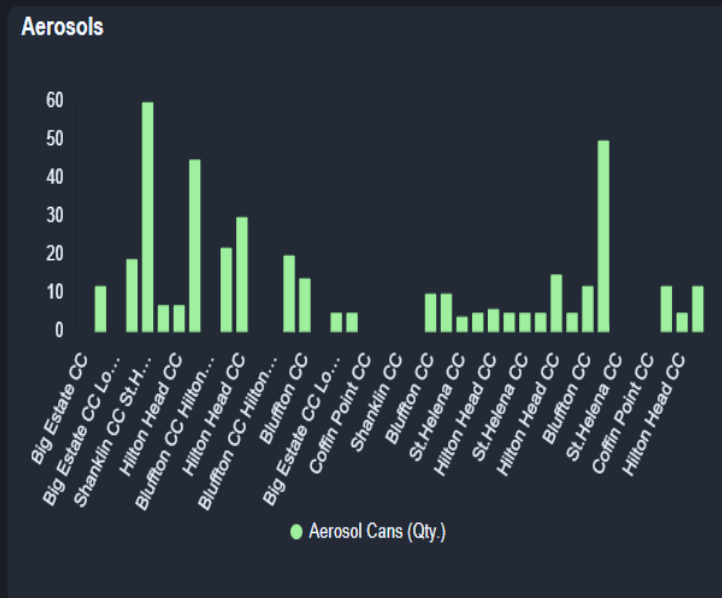
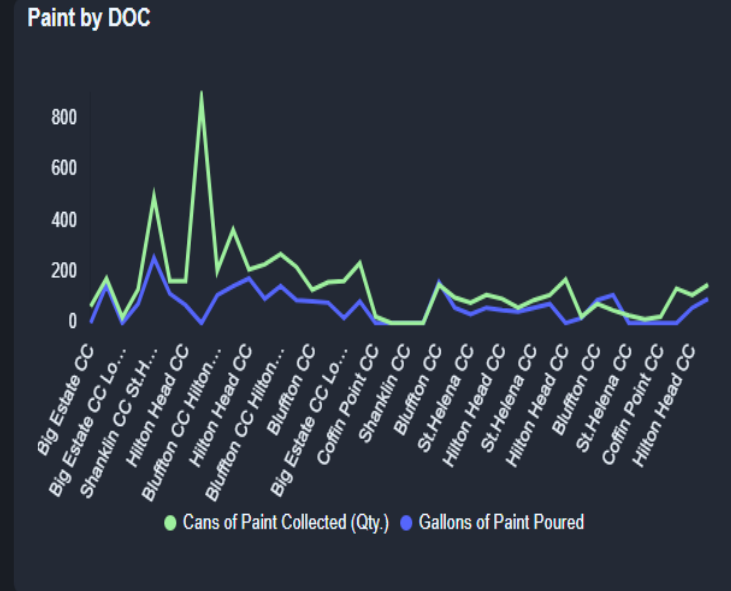
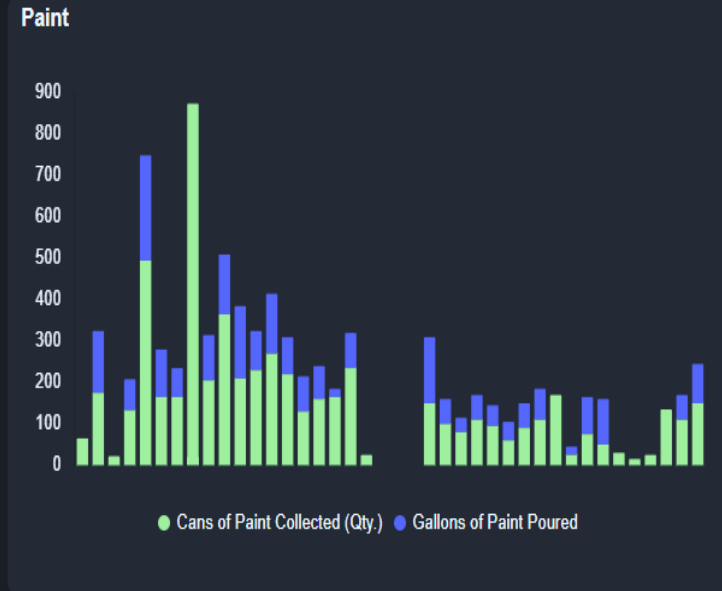


Construction Phase



New Initiatives

# New Initiatives- Smart Sheets



# Improved Internal Processes



**Boat landing Maintenance – added more employees to project**



**Grounds Maintenance – reduced contracts, handled work internally, additionally added 7 passive parks,**



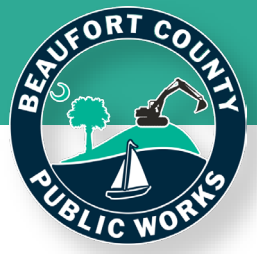
**Stormwater – reduced contract, handled education internally**



**Revamped BC Connect – improved internal processes**



# STATS



**Internal Department requests:** 2025 (180)  
2026 (37)

**BC Connect Work Orders** (Solid Waste, Litter, Public Works and Stormwater):

2025: 1519 tickets

2026: 390 tickets (67 current)

**Solid Waste Decals:** 2025 – 4,841 decals issued  
2026 – 3,921 decals issued

# LITTER CONTROL

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**Year to Date Mileage: 18,547 miles**

**Total Bulk Waste: 16,910 pounds**

**Total Pounds of Trash collected:  
90,495 pounds**





**Stormwater Projects completed:**  
**2025 (126 projects)**  
**2026 (53 projects)**

# Bible Camp Rd

**(Before)**



**(During)**



**(After)**





Cherokee Farms Rd

# (Commercial Drivers License) CDL Program

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- CDL Earners: 4
- Tanker Endorsements: 2
- Hazmat Endorsements: 1
- CDL students: 11



# Safety Training



## Workman's Comp stats

- 2024 (10 claims) \$187,630.62
- 2025 (14 claims) \$16,544

~ **New Safety Training Manager  
in place end of 2024 ~**

**Trainings Conducted  
2025 (31), 2026 (17)**

## Types of Training

**Chainsaw, Workzone, CPR/ First Aid, Heat Stress, Trailer Transport, Confined Spaces, OSHA 10, OSHA Spill, Trenching and Excavation, VAC Truck, Traffic Control for Supervisors, ZMOST, Backhoe, Excavator, Pipe installation, Roadway Drainage, Roadway Safety, Customer Service, General Safety, Active Shooter, & Woodchipper.**

# Safety Training

**Toolbox Talks: 44**

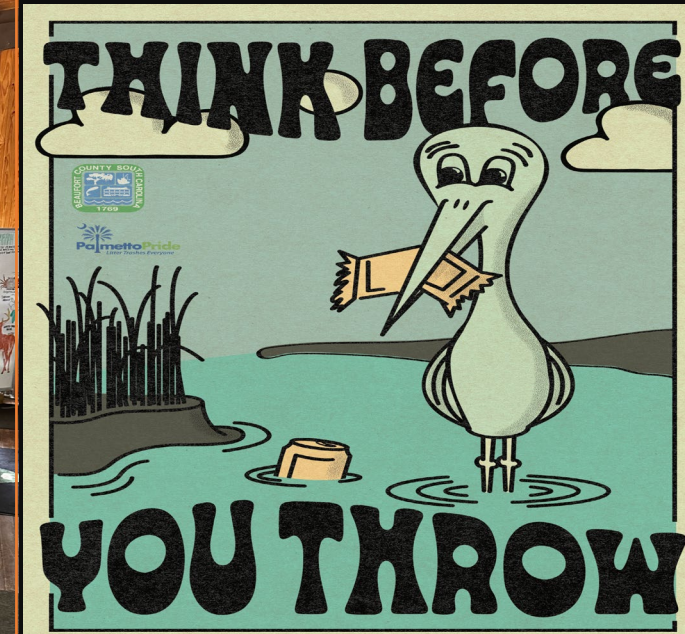
**Trainings: 30**

**Employees trained: 545**

**Hours of training: 145.5**

# Outreach & Education

- Speaking Engagements: 40
- National Public Works conference in Chicago
- DES Conference in Fall (Columbia)
- CRA in Myrtle Beach in March
- NIFA presentation via Teams on Composting





**Grounds Maintenance**



Work completed on Daufuskie



Work completed on Daufuskie



Work completed on Daufuskie

# Baler Building Before





**BALER BUILDING AFTER**

# Pole Barns

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# Center Upgrades

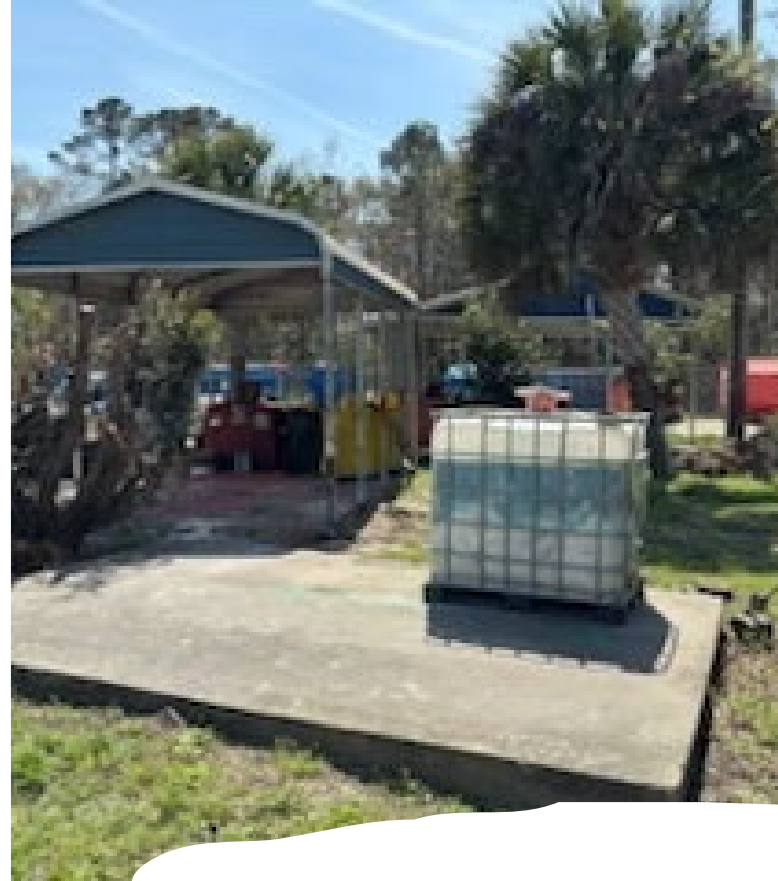


Fence Upgrade



# Center Upgrades

**PAVING**



# Household Hazardous Materials



COMPOST COMPOST COMPOST







Two green metal buildings with white doors and roofs, situated under the shed. The building on the left has a larger opening, while the one on the right has a closed white door. To the left of the buildings are stacks of grey concrete blocks and a pile of brown mulch. To the right of the buildings are several green plastic bins and a grey trash can.

A large green metal cabinet or enclosure, possibly for a generator or power equipment, located on the right side of the shed. Next to it is a grey electrical control panel mounted on a metal frame. An orange traffic cone is placed in front of the electrical equipment.

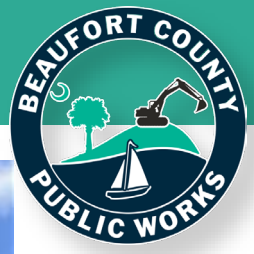
- Yellow safety barrels placed around the perimeter of the shed.
- Orange traffic cones placed near the concrete blocks, green bins, and electrical equipment.



**Creating Compost**



# COMPOST COMPOST COMPOST





A resident (Pat Grimes) who wanted to recognize one of your employees. He had a name of Rome. He said he was at the Lady's Island/St Helena Drop off Center and Mr. Grimes had a flat tire. He said that Mr. Rome helped him with the tire, He was very courteous and kind, and he wanted to make sure that Mr. Rome's supervisors knew of this.

**While on site in Royal Pines, I was flagged down by a resident who wanted to give kudos to a team member: Corey Allen. Mr. Allen has been diligently overseeing pumping operations in Royal Pines to ensure there is no downstream flooding. He worked two weekends in a row, putting in overtime to continue our progress and did not stop.**

**Residents in this area have not had relief for going on two months, the work Mr. Allen completed drained a massive amount of water away from the properties. His attitude and demeanor were very well received by the public, a huge THANK YOU to Mr. Corey Allen from the residents of Royal Pines!**

The county drainage ditch next to 407 Pine Grove Rd. was cleaned up this morning from damaged done by the contractor the County Hired. Beaufort County crew did great thanks again please tell the crew that.

Susan and I wanted to take the time to formally thank the Storm Water and Public Works Team for the complete and thorough debris clean-up last week around the Lagoon and along our property left over from the response earlier this late summer. I believe that Charles was the working lead on team and they did an EXCELLENT JOB addressing the reported downed trees and brush. So often, the Public only contacts y'all to complain, I wanted to close the IOOp with a genuine Thank you for the services provided.

Good Evening  
I wanted to let everyone know, a group of gentlemen from the county arrived Friday morning— I met them while walking my dogs. They were going to clean up along Roosevelt here in the Green Pond neighborhood. It turns out the young man in charge was a former student of mine! He assured me they would do a good job (Actually Tyrik said, "I got you Ms. Lewis!) and as you can see, they sure did! We gained back 3-7 feet of roadway, and the drains were cleaned too.  
I just wanted everyone to know these gentlemen did a great job and we appreciate their efforts!

**COMPLIMENTS, COMPLIMENTS, COMPLIMENTS**

