



Notice Under the Americans with Disabilities Act

In accordance with the requirements of Title II of the Americans with Disabilities Act ("ADA") and Section 504 of the Rehabilitation Act, the County Council of Beaufort County, South Carolina or "Beaufort County" will not discriminate against qualified individuals with disabilities on the basis of disability in admission or access to its services, programs, or activities including federally assisted services, programs, or activities. Additionally, Beaufort County does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under Title I of the ADA.

Effective Communication: Beaufort County will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in Beaufort County's programs, services, and activities, including qualified sign language interpreters, documents in Braille, and other ways of making information and communications accessible to people who have speech, hearing, or vision impairments.

Modifications to Policies and Procedures: Beaufort County will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services, and activities.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program, service, or activity of Beaufort County, may contact the County department that is sponsoring the event or the County's ADA/Section 504 Coordinator. The request should be made as soon as possible, but no later than 72 hours before the scheduled event. Anyone requiring an auxiliary aid or service for a County Council Meeting should contact the County's Clerk to Council as soon as possible, but no later than 2 business days before the start of the meeting at 843-255-2180.

The ADA does not require Beaufort County to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

Complaints that a program, service, or activity of Beaufort County is not accessible to persons with disabilities should be directed to the County's ADA Coordinator:

Mrs. Audra Antonacci - Ogden, MPA
Assistant County Administrator
Community Services
P.O. Drawer 1228, Beaufort, SC 29901
Telephone: 843-255-2033
Email: aantonacci@bcgov.net

Beaufort County will not charge an individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy such as retrieving items from locations that are open to the public, but are not accessible to persons who use wheelchairs.